



August 19-24, 2019
Spokane, WA

JOINT-EMPLOYEE ORGANIZATION TRAINING CONFERENCE

FREQUENTLY ASKED QUESTIONS GUIDE

SIGN UP BY MAY 17TH, 2019

Sign-ups received after this date will be accepted on a first come, first served basis. Please work with your supervisor and state offices to get signed up. Time is running out!



*Certain travel restrictions are in place, so meeting attendance criteria does not guarantee training and travel approval. Leadership will collectively consider training and travel requests from an agency attendance perspective

MIX-AND-MATCH AGLEARN TRAINING TRACKS

While you are only allowed to register for one training track in AgLearn, we encourage employees to attend sessions from each training track which best suits their needs.



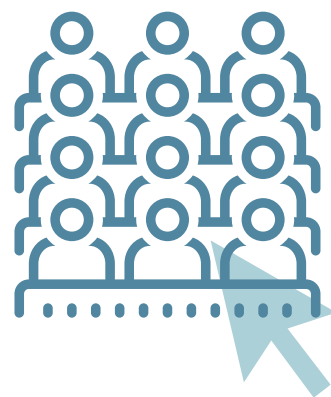
MORE INFO ON THE TRAINING TRACKS

There are 3 training tracks with 4 breakout sessions per training track during Friday and Saturday's employee organization program. Refer to the program flyer found on the next pages for more details on the training tracks and topics.



THIS PROGRAM'S TARGET AUDIENCE

You! This year's program has been developed with every series and grade in mind--from administrators to soil conservationists and everyone in between. Attendees will walk away with refreshed skillsets in inclusive leadership theories, diversity and equity best practices, and technical tips, tricks, and time-saving hacks.



JOIN US FOR THIS HISTORIC EVENT!

For the first time ever, five of our employee organizations, along with FPAC leadership, are coming together to deliver training, mentoring, and networking opportunities to all FPAC employees. The focus of these workshops will be on strengthening our employees' ability to deliver inclusive and technically-robust customer service to internal and external customers alike.





2019 JOINT-EMPLOYEE ORGANIZATION TRAINING KULIA I KA-NU'U--"STRIVE FOR THE SUMMIT"

Join us this summer as five of our employees organizations come together to provide meaningful training and networking opportunities to our employees!

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INTRODUCTION

This year several of our employee organizations have teamed up to facilitate a week of training and leadership development opportunities for our employees. In years past, the training event was divided into two segments with the beginning of the week featuring EDS (formerly NEDC) courses and programming sponsored by the employee organizations. Below you will find general details about this year's training conference.

ITINERARY OVERVIEW

DATES

Monday, August 19th
Tuesday, August 20th
Wednesday, August 21st
Thursday, August 22nd

EVENT

Travel/EDS training
EDS Training
EDS Training
EDS Training &
SEPM Roles & Responsibilities
Training
Employee Org. Program
Employee Org. Program
Travel

Friday, August 23rd
Saturday, August 24th
Sunday, August 25th

CONFIRMED EDS TRAININGS

- Economics of Conservation Planning
- Civil Rights Compliance in Program Delivery
- Working Effectively with Hispanic Landowners
- Managing for Excellence

EMPLOYEE ORGANIZATION TRAINING TRACKS

Leadership

- Resiliency
- Communication
- Networking
- Mentoring

Diversity, Equity, & Inclusion

- Barrier analysis
- Generational diversity
- Working across the rural-urban divide
- Outreach strategies

Technical Skills

- 2018 Farm Bill topics
- Planner certification
- Regenerative agriculture and soil health
- Science communication

(see next page for more details)

LEADERSHIP TRAINING PROGRAM PROPOSAL

PROGRAM CHAIR: GABRIELLA COUGHLIN
GABRIELLA.COUGHLIN@USDA.GOV

VENUE DETAILS

ADDRESS: The Centennial Hotel Spokane
303 W North River Dr.
Spokane, WA 99201

PHONE: (509) 326-8000

WEBSITE: <https://www.centennialhotelspokane.com/>

EMPLOYEE CONFERENCE FEATURES

- Roundtable discussions with FPAC leadership
- Planner contact hours/CEUs
- State-sponsored outreach booths
- Meet the employee association presidents
- Mentoring & networking opportunities

THE ELEMENTS OF GREAT CONSERVATION

Delivered in 3 Concurrent Training Tracks

Building on the 2017 Grapevine, TX meeting which featured 3 concurrent training tracks, the Program Committee presents the below training tracks for this year's Spokane, WA meeting. As a way to promote leadership at every level and foster meaningful mentoring and networking opportunities, the program will feature sessions which overlap for optimal topic mastery and integration. To this end, employees are encouraged to attend workshops from each training track and are not limited to staying in one defined training track.



Leadership

- Resiliency
- Communication
- Networking
- Mentoring



Diversity, Equity, & Inclusion

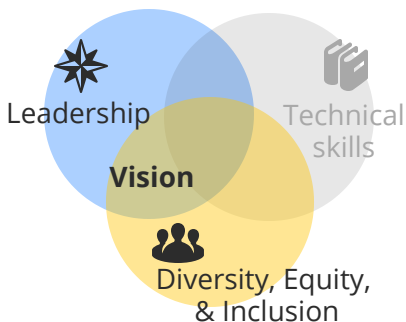
- Barrier analysis
- Generational diversity
- Working across the rural-urban divide
- Outreach strategies



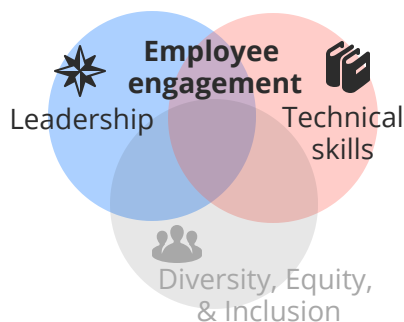
Technical Skills

- 2018 Farm Bill topics
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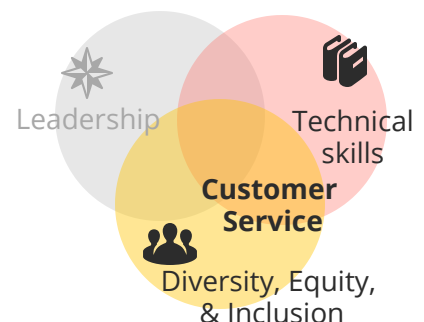
To maximize leadership development we are offering overlapping training tracks



When leadership and diversity and inclusion strategies intersect, you create a culture of belonging and signal a vision for equity and equality in the workplace.



When leadership and technical skills intersects, you provide opportunities for employees to grow, share, develop and feel engaged.



When technical skills intersects with diversity and inclusion efforts, we are better equipped to deliver excellent customer service to greater audiences.

When you combine vision and employee engagement with the right technical skills, you build **an empowered workforce that can influence and drive change.**