



NRCS Professional Employee Organization Joint Training Series (WIN, APIO & NOPHNRCS) in Grapevine, TX.



Salinas Accepts Award...Page 6



Hello NOPHNRCS members,

It is an honor to serve as your newly elected President and I would like to extend my sincere gratitude for trusting me. Before anything else, ***Thank You Astrid*** for your leadership and passion during the last four years. You navigated our organization through times of uncertainty and found a way to bring us together in fellowship. We have emerged once again as an organization that is prepared to meet annually in partnership

with NEDC and possibly other professional NRCS organizations to fulfill training needs, network, build friendships, enhance the student scholarship fund, and even learn how to salsa dance (thanks Misha)!

We just wrapped up our first and very successful joint meeting with APIO and WiN in Grapevine, TX March 17-18th. Over 170 employees attended including 20 State Conservationists, two Regional Conservationists, and numerous national leaders. Where else do you have an opportunity to interact with so many leaders at once? Our scholarship and auction night raised \$4,665 among the three organizations, NOPHNRCS's share was \$1,280. I would like to acknowledge our NOPHNRCS Committee Chairs who collaborated with APIO and WIN to make this event possible: Bianca Diaz-Deliz, Edgar Cantu, Mary Sanchez, Ray Hinojosa, Bianca Soto, Milton Cortez, and Misha Vargas.



A Thousand Words...Page 6



NOPHNRCS Members volunteer in Haiti...Page 7

During the Ray T. Margo Awards Luncheon we recognized our 2017 NOPHNCSE Award Recipients: Astrid Martinez, *Visionary Award*; Yomarée Cortés-Díaz, *Hispanic Community Outreach*; and Kristina Wiley, *Amiga Award*. Texas State Conservationist Salvador Salinas was the recipient of the *Outstanding Partner Award* by WiN. Thank you for your leadership, contributions, and support of NOPHNCSE's mission.

Our National Council welcomes new members: Rocemi Morales, Executive VP; Bianca Soto, Secretary; Diana Avellanet-Echevarria, Mid-West Rep.; Janella Cruz, East Rep.; Yadira Feliciano, Caribbean Rep.; and Roberto Luciano, Northern Plains Rep. (2nd term). Serving on the National Council and/or annual meeting committees helps you develop important leadership and communication skills that are essential for career advancement. If you haven't already, I encourage you to volunteer by contacting your regional representative or a National Council member.

Plans are in motion for our 2018 Annual Meeting which will be **NOPHNCSE's 25th Anniversary!** On May 20-24, 1993 the interim Organization held its first official Annual Training Conference in San Antonio, TX, and formally became the National Organization of Professional SCS Employees with the naming of its first National Council and the ratification of its Constitution and By-Laws (from NOPHNCSE – A Historical Perspective by Humberto Hernandez, www.nophncse.org.) We have an exceptional legacy to serve as our foundation as we move forward.

In closing, let us all be reminded that we are an organization dedicated to recruitment, retention, development, and advancement of Hispanics. Our goal is to assist NRCS in the technology transfer of information to the Hispanic community. I am committed to our mission and I am eager to work with you. Each and every one of you has the talent and ability to add value to this organization. I ask that you take pride in being part of an organization that is here for you. Please contact your regional representative or a National Council member and ask how you can help. An organization is only as good as its members.

Michael Margo

NOPHNCSE President

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National Council

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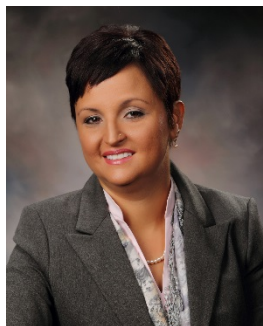
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Joxelle Velázquez, MS
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Dear NOPHNCSE Members:

I would like to extend a heartfelt thank you for your support and trust in me over the last four years. Our wonderful council members helped us to be where we are today. We partnered

with NEDC; we offered trainings by VTC; we provided scholarships to students in natural resources; and gave scholarships to our members to provide training to producers or students. We offered the first NHEC training in New Jersey two years ago. We have been heavily involved in recruitment events throughout the nation.

NOPHNCSE has given me so much through the years, from being a mentee to now mentoring others, from being a participant, to leading the organization. I owe many of my leadership qualities to NOPHNCSE--how to make decisions, meet leadership and network, and the list goes on and on. But the most important of all, it gave me a new family. Yes, I consider all of you my family. A large percentage of you have been here since I started with NRCS-Massachusetts in 1997, where I met my dear friends Kristie Wiley and Carlos Suarez. Since then, I have been a regional representative, Secretary, Vice President and President for the organization and helped to put together 5 training conferences.

On March 18, 2017, I transferred the presidency to Michael Margo. If the last name sounds familiar, it is because Michael is the nephew of Ray Margo one of our founders. We have a new leadership in NOPHNCSE and they will continue with the legacy of our founders. No doubt about it, you all are in good hands.

Before I leave, in my 4-year term, I had the honor to work with great NRCS leadership and employees. There are a few people I want to thank and recognize for being strong supporters and advocates of NOPHNCSE and all employee organizations.

Tom Christensen: Tom has been a strong supporter and advocate. We have had numerous meetings and early morning breakfasts with Tom to discuss Hispanic recruitment strategy. He supported the idea of having joint training sessions with NEDC back in 2015 and has always been there to lend a hand when we need it.

Gayle Norman Barry for all her help to our organization, support our recruitment efforts, strategy and visions. I consider Gayle a mentor and my friend.

Jeff Dziedzic for helping us to achieve our vision to do joint training sessions. From the first day we met in his office to discuss the possibilities in 2015, he helped make it happen. This year, with help of NEDC, we hosted 5 trainings. In total, we provided 8 trainings in partnership with NEDC.

It has been an honor to serve the organization all these years. If you need anything, you know where to find me. Dios los bendiga. God bless you all.

My name is Milton Vega from Ponce, P.R. I've been selected as the new Soil Scientist in Tolland, CT through the Recent Graduate Pathways Program. I earned my B.S. in Agronomy at the University of Puerto Rico-Mayaguez Campus. I have volunteered with USFWS engaging various tasks such as; community outreach, irrigation establishment system and also aided in a forest inventory of different endangered species at Sierra Bermeja (part of the Laguna Cartagena Refuge in the South part of the island) and others.

Being part of the USFWS volunteers crew I had the opportunity to work with the NRCS in the propagation of endangered tree species for the establishment of coffee plantations. In order to change the coffee production from full sun to a shaded one we simultaneously improved the coffee quality helping with the propagation guidelines. I am very happy to be working for NRCS, as you can see I am up for a challenge and look forward to the new learning experiences in the agency.

New member Spotlight



Congratulations!

Congratulations and welcome newly elected National Council officers.



Executive Vice-President

Rocemi Morales

Started working in Medina/Wooster Ohio as a student trainee in 2003 for NRCS. After graduating with a degree in agricultural sciences and soils she started with NRCS as a Soil Conservationist in

Ashland County where she worked until 2006 when she proceeded to work for NRCS as the Grassland Specialist for Area2 which consists of 17 counties around northeast Ohio, developing grazing plans and assisting in Pasture workshops and pasture walks.

In 2007 she was relocated to Erie County as a Soil Conservationist where she assisted in managing farm bill activities for the county until she was selected as the District Conservationist for Erie County in 2008.

In 2012 she has been reassigned to work as a Resource Conservationist for Huron and Erie Counties and served as the outreach representative for Area2.

December 27th of 2016 marked a new career change and she became the Resource Conservationist for Ashland and Richland Counties where she is currently working.

Bianca Soto

Born in Berlin, Germany; and she grew up in Fajardo, Puerto Rico.

Bianca graduated with a Bachelor's degree in Animal Husbandry with Magna Cum Laude Honors and she obtained her Master's degree in Agricultural Education from University of Puerto Rico, Mayaguez Campus.



Secretary

In 2004 and 2005, Bianca started her career in the Student Temporary Employment Program (STEP) as Soil Conservationist (SC) with NRCS in Pennsylvania. Before she accepted SC position, Bianca worked with special education students as agricultural teacher in the middle school in Puerto Rico. During this time she obtained several awards from the National FFA Organization and Club 4H, for participating in several educational activities with her students. In September 2007 she worked full-time job as SC in Maine. In September 2012, Bianca moved to Maryland to work as Soil Conservationist in Dorchester and Wicomico Field Office. In October 2013, she started as collateral duty as Maryland NRCS Black Emphasis Manager Program and then Maryland Co- Chair of Civil Rights Committee. In October 2016, she started as a new instructor of Civil Rights Compliance in Program Delivery with National Employee Development Center (NEDC).

Bianca is married to Jose Prieto and has a healthy boy called Francisco. She enjoys growing and selling specialty mushrooms with her family at the farmer market. She likes to do outdoors activities such as camping, ride mountain bike and kayaking with her family.

Diana Avellanet

Serves as Soil Conservationist for St. Joseph County in Michigan State. She started her career with Ohio NRCS as student trainee on 2011 and since 2012 has been a full time employee for NRCS. Served as

*Mid- West Representative*

Hispanic Emphasis Program Manager (HEPM) for Ohio State; before moving to Michigan State on 2016. She was very happy with this role of representing and providing equal treatment and opportunities to employees and the public in general. As a Midwest Representative she is looking forward to help the organization and employees in any matter she can be helpful.

She can be contacted at diana.avellanet@mi.usda.gov or by phone at 269-467-6336 x 109.

Janella Cruz

Janella was born and raised in Bayamon, Puerto Rico and started college in San Juan receiving a bachelor's degree in environmental science with a minor in chemistry from Universidad

*East Representative*

Metropolitana. Afterwards, she attended graduate school at New Mexico State University, studied soil science in plant and environmental sciences program, graduating with a Master of Science in Agronomy and a minor in Environmental Management. During graduate school, Janella was elected to be the International Service Director (2005-2006) for Rotaract organization (Extension of the Rotary Club),

focusing on special projects in Centro Santa Catalina, Juarez, Mexico. In 2006, the organization received an award for Outstanding International Community Service Project representing the United States, Canada, and the Caribbean.

In 2009, Janella started her professional career with NRCS as a Soil Scientist in Rapid City, South Dakota. In 2010, Janella became a member of the National Organization of Professional Hispanic Natural Resources Conservation Service Employees. Janella also worked in Flagstaff Arizona MLRA Soil Survey Office and also served as the Area 1 Representative for the Civil Rights Advisory Committee in Arizona. In early winter 2014 Janella got a promotion to the Paul Smiths MLRA Soil Survey Office in upstate New York. In addition to being a soil scientist she is currently the Hispanic SEPM for the state of New York. Throughout her educational and professional career, Janella has been active in community outreach and hopes to continue to serve her duties has a soil scientist and enthusiast guardian of civil rights.

Roberto Luciano

Roberto Luciano is from Mayaguez, Puerto Rico. He was raised in a small fruit farm in the mountains of Mayaguez.

*Northern Plains Representative*

Roberto's first leanings toward agriculture systems began after watching and helping his dad working in the farm. By the age of 14 a scientific fair project with tissue culture banana trees opens his mind to study agriculture. After high school, Roberto was accepted in the University of Puerto Rico under the Crop Protection Department. During college had the opportunity to present lectures and make chemical demonstrations in schools for

Science on Wheels Educational Center under the Department of Chemistry.

Roberto graduated as an Agronomist from University of Puerto Rico Mayaguez Campus and entered North Dakota State University in Fargo, ND as a Plant Science graduate student in 2008. During graduate school become familiarized with the agricultural systems in the Northern Plains and some farming issues associate with crop yield reduction. He had the opportunity to present part of his research to the scientific community and farmers in professional meetings in North Dakota and Hawaii.

On December 2010 was hired for USDA Natural Resources Conservation Services in Forman, ND. On January 2011 Roberto started his job as a Soil Conservationist at Forman, ND Field Office. On April 2013 Roberto was hired as a District Conservationist in Garrison, ND. On December 2016 he was selected as an Area Agronomist in Jamestown, ND. Today's date Roberto is putting his knowledge in conservation and agronomic practices in 17 Counties and serve as the Hispanic Emphasis Program Manager for North Dakota USDA-NRCS.



Yadira Feliciano

Born in Arecibo, Puerto Rico living in Hatillo. Graduated from The University of Puerto Rico-Mayaguez with a BA

in Natural Science in Biology. Received a Masters degree in Science and Technology with a specialty in Evaluation and Environmental Protection at The

Interamericana University of Puerto Rico – Metropolitan. I have a 22 year old daughter, student at the University of Puerto Rico in Mayaguez City working with the NRCS at the Mayaguez Field Office as an engineering student. I've been working with the agency since 2010, started as a Soil Technician in Mayaguez, Arecibo and now Utuado as a Soil Conservationist and also a Civil Right committee member (CRAC) as an AI/AN (Special Emphasis Programs Managers (SEPM).

South Central Region

Salinas accepts awards

By Melissa Blair, NRCS Public Affairs Specialist



State Conservationist, Salvador Salinas and Texas NRCS were honored by the Professional Women in NRCS (WiN) with the Outstanding Partner Award on March 17th during the Ray Margo Awards Luncheon in Grapevine. The award was in recognition for outstanding leadership, contributions and support to the National Organization of Professional Women in Natural Resources Conservation Service. WiN president, Karri Honaker, presented the award to Salinas during the joint meeting of NRCS professional organizations. She said they were pleased to acknowledge his outstanding leadership and efforts of his staff in supporting employee professional organizations such as WiN to promote a diverse and engaged NRCS workforce.

A Thousand Words

By: Jessica Benavides

A picture is worth a thousand words. Each child's face is connecting with the deer necropsy being led by a Veterinarian. 7th Grade minds of Duval County (13 miles outside of Benavides, TX) are learning while at "Notice Nature Field Day" on November 9, 2016 at G4 Ranch. Agua Poquita Soil and Water Conservation District #321 and USDA-NRCS were instrumental in organizing the 6th annual event for the students within the county of Duval.



Northeast & West Region

NOPHNRCSE Members Volunteer in Haiti

By Janella Cruz, MLRA soil scientist, Paul Smiths, New York and Jacqueline Vega, MLRA soil scientist, Kealakekua, Hawaii.

In 2010, a powerful and devastating earthquake hit Haiti, affecting millions of people. The international response was immediate and provided humanitarian aid from government agencies, non-profit organizations, and other contributing organizations. The catastrophe also sparked our desire to help in some capacity.

It was a long time coming, but in December 2016 we both finally had the opportunity to volunteer in Haiti, where we helped at the RENMEN foundation. A colleague had recommended the foundation and believed our time would be well spent there. RENMEN, which means love in Haitian Creole, is an orphanage located in Bon Repos, 30 miles north of the capitol city Port-Au-

Prince. For both of us, this was our first visit to Haiti.

The RENMEN foundation is a non-profit organization registered in Florida. The foundation's mission statement is "To promote a healthy and loving home environment for the many abandoned, malnourished, and impoverished children of Haiti. To empower Haitian youth to recognize their talents and dreams so they may reach their long term goals and be self-reliant." The foundation provides housing, education, and health care services. Currently, there are 45 children and young adults residing at RENMEN. They range in age from newborn to 24 years old. They dominantly are multi-lingual, knowing Creole, French, and English.



Figure 1.—Jacky Vega and Haitian children at RENMEN foundation.

Volunteering in Haiti was one of the most unique experiences of our lives. During our visit, the children at the orphanage were on Christmas break, which allowed plenty of time for them to play and for us to enjoy time with them. These children showed a lot of generosity, sharing, caring, and love towards one another and everyone around them. They were happy and had a glow, playing and laughing without any worries in the world. They were so welcoming, and they wanted to hug you and hold on to you. It was an enriching experience.

We brought educational materials, including the coloring book “Sammy Soil,” for all the kids so they could express their creative side. The coloring book focuses on soil and water conservation by illustrating the importance of conserving our natural resources. The Sammy Soil story explains the importance of conserving soil, using cover crops, and avoiding tree cutting. The children loved the Sammy Soil history and were totally involved with the book.



Figure 2.—Top: Children participating during the “Sammy Soil” activities. Bottom left: Janella lecturing on Sammy Soil. Bottom middle: Sammy Soil coloring posters. Bottom right: Jacky entertaining the children during a classroom break.

It was very rewarding to see children enjoying the activity of soil illustrations and to watch the kids make the connection of their use of colors with nature and conservation.

On our last day of volunteering, we celebrated the International Day of Soils with the kids. The World Soil Day (Journée Mondiale de Sol, in French) was originally celebrated on December 5th. Luckily for both us soil scientists, we got to celebrate it a second time with the Haitian children. We created posters in English and French that the children could color. The children worked in teams, and at the end of the activity, the team leaders presented their poster to everyone. The group dynamics throughout the activity brought everyone joy!



Figure 3.—Children participating in teams to color World Soil Day posters.

We are very grateful to Florence Renmen Thybulle (former CEO and founder of RENMEN) for allowing us to share time with the children of RENMEN. It was an unforgettable experience for the both of us. Ultimately, it was a mutual learning experience for all. Going out and engaging with children and receiving a reciprocal kind of engagement bridges people together with hope and love.

Dance! Dance! Dance!

After a long day of excellent trainings NOPHNRCSE, WIN & APIO got together to move their “esqueleto” dancing to the rhythm of the salsa and hulu music as an ice breaker to enjoy each other’s company at the 2017 joint training in Grapevine, TX.



Caribbean Region

5th NRCS Christmas Get Together in Puerto Rico 2016

Submitted by Jacqueline Vega, MLRA soil scientist, Kealahou, Hawaii

There is already a tradition for NRCS employees from both the mainland and Puerto Rico to get together and celebrate the holidays. Last year, many of the attendees were accompanied by their relatives and we had the assistance of five new employees to the NRCS family. These new employees were: Rafael Ortiz Vazquez (Soil Scientist, Hanford, CA); Tairis Aponte (Soil Conservationist, Meridian, MS); Coral Santiago (Soil Conservationist, Oglethorpe, GA); Omega Pérez Soler (Soil conservationist, Merced, CA) and Cristhian Carrasquillo (Civil Engineer, Defiance, OH). Most of these employees have been working less than a year in the agency. Also we had the assistance of the new State Soil Scientist of Puerto Rico, Manuel Matos.

The main purpose of this activity is interact among the members of the agency, offer our

assistance and advice with the new members, share stories and recommendations that can help us in our work and celebrate the achievements of our colleagues.

The meeting took place in the restaurant “Buena Vibra” (Good vibrate), Cabo Rojo, Puerto Rico. This place is popular for their amazing food, outstanding staff and service and great atmosphere.

We had a wonderful time meeting the new employees and chatting with the other colleagues and their relative.

Finally, I would like to thank everyone for participating in this activity. Also a special thanks to Mr. Milton Cortes (Assistan State Soil Scientist , NC) for being part of the organization of this annual meeting .

Figure 1. Group picture of the 5th NRCS Christmas Get Together in Puerto Rico 2016.



- | | |
|---|-------------------------|
| 1- Rafael Ortiz Vázquez (CA) | 6- Jacqueline Vega (HI) |
| 2- Coral Santiago (GA) | 7- Edwin Martinez (WDC) |
| 3- Joxelle Velazquez (MS) | 8- Manuel Matos (PR) |
| 4- Omega Pérez Soler (CA) | 9- Milton Cortes (NC) |
| 5- Tairis Aponte (MS) | 10- Jeremy Roston (NC) |
| Missing – Jeniffer Cardona (PR) and Cristhian Carrasquillo (OH) | |

National Organization Professional Hispanic Natural Resources Conservation Services (NOPHNRCSE) and Martha Guerra-Arteaga Scholarship Winners

By Bianca Soto-Gómez

Meet the winners of the 2016 NOPHNRCSE and Martha Guerra- Arteaga Scholarships. This year we had 17 great candidates apply. Most of them involved in environmental activities, the conservation and community services all deserving of these scholarships.



Omar Elhassan is a senior studying Environmental Soil Science and Bioenvironmental Sciences at Texas A&M University in his hometown of College Station, Texas. He is passionate about the environment, conservation, natural resources management, and access to clean water and is pursuing a career in international development policy. Outside of the classroom, Omar interned at the Southern Environmental Association, a marine conservation NGO, in Belize working to map the invasive Lionfish populations along the Belize Barrier Reef. He has also helped found a student run nonprofit, Just4Water, aimed at providing self-sustainable water solutions to communities in Central and South America. His experience working to establish and grow Just4Water as an organization has fueled his passion for natural resources management and policy.

2017 NOPHNRCSE Scholarship Announcement

Time to apply for 2017 NOPHNRCSE Scholarship if you are looking to reduce expenses in your college degree! The National Organization of Professional Hispanic NRCS Employees (NOPHNRCSE) is looking of graduating High Schools students accepted to an accredited college or university and registered students with at least one full academic year remaining before completing undergraduate education which show interest in pursuing a career in Agriculture, Natural Resources or Natural Resources Conservation have the challenge to apply for \$1,000 NOPHNRCSE scholarship.

Please share this information with Special Emphasis Program Manager, NRCS employee, high school's principal or dean of students, co-workers, partners and your community. For more information to apply to 2017 NOPHNRCSE Scholarship visit our website <http://www.nophnrcse.org> .

Award Recipients

Astrid Martinez, Visionary Award, is currently the Wyoming State Conservationist



Yomarée S. Cortés-Díaz, Excellence in Hispanic Community Outreach, is currently a Soil Conservationist in North Carolina.



Kristina Wiley, Amiga Award recipient, is currently an editor for the Soil Science Division.





Brenda K. Delgadillo is a Latina reaching for the stars. She's the oldest of four in a traditional Mexican family, and full time student, with career goals geared toward sustainability and water management. From a young age, terms like "global warming" and "extinction" caught her blossoming mind, which led her to

become a leader in her high school farm, and a vegan for a year and a half. After reaching college, she had a hard decision to make, whether to pursue medical school or become an environmental scientist. After studying abroad in Malaysia, she found that her heart breaks after seeing animals mistreated, resources exploited, and social injustices committed. Now, she leads the Earth and Environmental Sciences Club at CSU East Bay while she strives to finish her

degree, begin her career, enhance herself through lifestyle changes, and looks for the next adventure. "One day I want to transform the world, these are just some of the baby steps I'm taking to get there"



Myles Martinez is a sophomore Rangeland Ecology & Management Major in the Department of Ecosystem Science and Management at Texas A&M University. Also, Myles is pursuing a Ranch

Management certification with the hope of owning or running a large cattle ranch someday. He grew up raising commercial cattle through 4H and FFA, as well as, Brahman Show Heifers and turkeys. His hobbies include shooting trap and skeet, hunting, fishing, and being outdoors.

NOPHNCSE, WIN & APIO AUCTION NIGHT

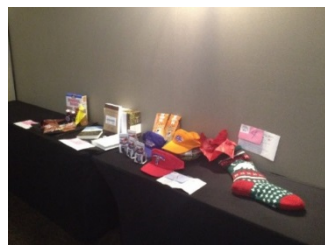
Our theme "Leaders in Conservation –Achieving More Together" showed our engagement to continue helping our students to pursuing a career in Agriculture or Natural Resources. NOPHNCSE, WiN and APIO hosted a scholarship banquet at the Joint Training series at Grapevine, Texas. We had a success auction as team and raised \$4,665 dollars.

NOPHNCSE \$1,280.00

WiN \$2,750.00

APIO \$635.00

NOPHNCSE, WiN and APIO wants to thank all the members that formed part of this wonderful event and helped to make this successfully achieved. Great job everyone! It would not have been a success without such great team work. Hope to see you all at the next conference.



Region	Representative	Phone	Email
Caribbean area	Yadira Feliciano	787-894-1480, ext.111	Yadira.Feliciano@pr.usda.gov
East	Janella Cruz	518-327-3774	Janella.Cruz@ny.usda.gov
Midwest	Diana Avellanet-Echevarria	269-467-6336, est. 3	Diana.Avellanet@mi.usda.gov
Northern plains	Roberto Luciano	701-252-1460, ext. 110	Roberto.Luciano@nd.usda.gov
South Central	Flavio Garza	956-723-6643, ext. 3	Flavio.Garza@tx.usda.gov
South East	Joxelle Velázquez-García	601-483-4100, 113	Joxelle.Velazquez@ms.usda.gov
West	Mary Sanchez	575-522-8775	Mary.Sanchez@nm.usda.gov





Lifetime Membership Drive

Lifetime Membership benefits:

- Your paid life membership dues are not subject to increase.
- Life memberships can decrease administrative expenditures.
- Life memberships increase revenues.
- A life membership provides peace-of-mind in that dues are current and saves money for the member.
- A life membership provides opportunity to promote the organization, increase stature, and for grassroots educational and outreach programs.
- A life membership provides a springboard for a separate entity within the organization to manage and administer these financial gains.
- A life membership offers a great degree of prestige and identifies you as an individual apart from the regular membership.
- A Life membership could generate income if it “raffle-off” occasionally as part of our regular membership drive or during “scholarship night”.

Currently the fee for a lifetime membership is \$500.00

Payment Options:

- 1 payment of \$500.00
- 2 payments of \$250.00
- 4 payments of \$125.00
- 5 payments of \$100.00
- 10 payments of \$50.00

Rules:

- The first payment has to be sent with the application form and choose what type of payment option.
- You have until March 1, 2017 to complete your payments.
- If for some reason you cannot finish by March 1 we will give you until April 30 to finish your commitment. A written statement requesting extension should be provided to the membership chair by March 1st.
- No money will be forfeit.
- If you change your mind or cannot finish the payment plan even with the extension, the money will be credited for future years. No money will be return.
- Payment options: by check address to NOPHNCSE and PayPal. For PayPal payments please contact Edgar Cantu edgar.cantu@ri.usda.gov