Heidi Harris - Identifying Biases – Mobilizing Action & Anchoring change:



Heidi Carpenter-Harris is an enthusiastic lover of life and has a zest for supporting people as they discover their value. Heidi grew up in the Mountains of Northern California where life unfolded a mosaic of love, tradition, tragedy, trials, and perseverance. Heidi is a wife, mother, sister, aunt and friend. A born leader, Heidi has been in leadership roles since High School and has pursued Leadership Development ever since.

Heidi has worked in conservation for 20 years, working with farmers, ranchers and forestland owners to develop plans to meet and achieve their land management goals. Listening to understand and supporting landowners as they discovered their authentic goals and objectives, fed her passion to support and inspire people. Heidi is the principle of Akoniti Leadership where she coaches and supports people to be Kind and Powerful.

Since Heidi's Fellowship in the California Agricultural Leadership Development Program, her passion to support people became a primary goal. She is currently obtaining her Masters in Organizational Leadership at Simpson University, Heidi has

chosen to make Leadership Development and Coaching her fulltime ambition.

Heidi holds a Bachelors Degree in Rangeland Resource Science from Humboldt State University. Currently studying Organizational Leadership as a Masters student at Simpson University. A graduate Fellow of the California Agricultural Leadership Program.

Heidi was co-lead for the California USDA-Natural Resource's Conservation Service Leadership Development Program. Heidi is on the California Agricultural Leadership Development Programs DC Exchange team that brings national leaders to California for agricultural tours.

Heidi lives on her family's heritage land with her husband and two children. Heidi is an active member of her community and church. Heidi is an advocate for California Agriculture, Conservation and rural communities.

In this session participants will learn how to: Understand their bias rather intentional or unintentional to help better position oneself to mobilize personal change.