

National Organization  of Professional Hispanic
Natural Resources Conservation Service Employees

NOPHNCSE Meeting Notes

Date: January 27, 2015

Meeting called to order by President Astrid Martinez at 6:09 PM (CST).

Roll-call: Astrid Martinez, Flavio Garza, Brunilda Velez, Ismael Matos, Mary Sanchez, Rocemi Morales, Roberto Luciano, Michael Margo. Quorum was established.

Absent Members: Luis Cruz-Arroyo, Ismael Matos and Gisela Carmenaty Martinez.

Guest: Luis Hernandez

Approve Agenda: Astrid suggested to have Luis Hernandez talk about and update us on the Amigos and Amigas award in the beginning of the meeting and all members agreed to proceed as proposed by Astrid.

Approved Minutes: Mary Sanchez moved to approve agenda Janella Cruz second the agenda.

Treasurers Report: Next meeting council members need to vote and approve of the Treasury Report.

NOPHNCSE			
TREASURER'S REPORT SUMMARY			
Council Meeting Report as of 1/27/2015			
<i>Prepared by: Brunilda Velez, NOPHNCSE Treasurer</i>			
PREVIOUS BALANCE			CURRENT BALANCES
111,280.11			
NRCS FEDERAL CREDIT UNION - FT. WORTH, TEXAS			
\$36,372.98	REGULAR CHECKING ACCOUNT		\$38,322.04
\$75,240.39	MONEY MARKET ACCOUNT		\$75,278.12
\$61,253.12	SCHOLARSHIP AND ENDOWMENT FUND ACCOUNT		\$59,258.11
\$172,866.49	TOTAL		\$172,858.27
REGULAR CHECKING ACCOUNT			
DISBURSEMENTS (CLEARED TRANSACTIONS)			
Date	Check	Transactions	Amo
2015-01-14		ACH Withdrawal - ITRANSACT GROUP PAYMENT	-15.00

2015-01-07		ACH Withdrawal - MERCH BANKCARD BILLNG	-
2015-01-06		Point of Sale - 1/3 AFFORDABLE INTERNET SE 951-9288190, CA	-14.95
2014-12-15		ACH Withdrawal - ITRANSACT GROUP PAYMENT	-15.00
2014-12-08		ACH Withdrawal - MERCH BANKCARD BILLNG	-29.95
2014-12-05		Point of Sale - 12/3 AFFORDABLE INTERNET SE 951-9288190, CA	-14.95
2014-11-14		Point of Sale - 11/12 OFFICE OF THE NM SOS 05058274502, NM	-20.52
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2014-11-14		Point of Sale - 11/12 OFFICE OF THE NM SOS 05058274502, NM	-20.52
2014-11-13		ACH Withdrawal - ITRANSACT GROUP PAYMENT	-15.00
TOTAL DISBURSEMENTS			(\$285.
DEPOSITS & CREDITS			
Date	Type		Amount
2015-01-27		ACH Deposit - MERCH BANKCARD NET SETLMT	\$30.00
2015-01-21		ACH Deposit - AGRI TREAS 310 FED SAL	\$40.25
2015-01-06		ACH Deposit - AGRI TREAS 310 FED SAL	\$40.25
2014-12-31		Dividend - Dividend represents an annual percentage yield earned of 0.05% for a 31 day period.	\$1.63
2014-12-23		ACH Deposit - AGRI TREAS 310 FED SAL	\$40.25
2014-12-09		ACH Deposit - AGRI TREAS 310 FED SAL	\$40.25
2014-11-28		Dividend - Dividend represents an annual percentage yield earned of 0.05% for a 30 day period.	\$1.54
2014-11-25		ACH Deposit - AGRI TREAS 310 FED SAL	\$40.25
2014-11-12		Online Banking Deposit - This is to cover the check fr Scholadrship. These funds came from that account.	\$2.00
TOTAL DEPOSITS & CREDITS			\$2,234
MONEY MARKET ACCOUNT			
Date	Type		Amo
2014-12-31		Dividend - Dividend represents an annual percentage yield earned of 0.30% for a 31 day period.	\$19.18
2014-11-28		Dividend - Dividend represents an annual percentage yield earned of 0.30% for a 30 day period.	\$18.55
TOTAL DEPOSITS & CREDITS			\$37
SCHOLARSHIP AND ENDOWMENT FUND ACCOUNT			
Date	Type		Amo
2014-11-12		Online Banking Withdrawal	-
TOTAL DISBURSEMENTS			(\$2,000.
2014-12-31		Dividend - Dividend represents an annual percentage yield earned of 0.05% for a 31 day period.	\$2.52
2014-11-28		Dividend - Dividend represents an annual percentage yield earned of 0.05% for a 30 day period.	\$2.47
TOTAL DEPOSITS & CREDITS			\$4.99

On-Going Business

NOPHNCSE Awards:

Luis Hernandez – Commented on the 2013 Amigos and Amigas Awards and elaborated on the importance to follow thru and recognize the achievement made by the nominees. Also to have a format to present the awards to the recipient. Below is the detailed information forwarded by Luis Hernandez of the nominees of the Amigos and Amigas Awards.

- Awards Committee: Corey Calvert (CA), Cheryl Walters (LA), Edwin Almodovar (PR) & Luis Hernandez (MA)
- The awards committee received a total of 8 nominations.

- Nominations were submitted for all award categories.
- The member nominated for the Amiga/Amigo category received this award in a previous year.
- The awards committee is recommending to honor the following award recommendations:
 - Visionary – Irma Hernandez
 - Leadership – Kristina Wiley
 - Hispanic Community – Maria Collazo
 - Natural Resources – Noel Soto
 - Outstanding Member – Carmen Ortiz
- Farmer of the Year Award – pending committee item
- The awards committee recommends:
 - Establishing a continuous process for award nominations throughout the calendar year. Deadline to submit nominations – November 30. Allow some flexibility to change nominations deadline in the event of a national conference or any similar opportunities.

NOPHRCSE Conference plans 2015- Astrid Martinez- Meeting Plans 2015 –Talked about the possibility of NOPHRCSE meeting together with as part of NEDC training probably in Texas this year. Astrid talked about how to do a meeting to get the groups together. Has part of their strategy to both economically and efficiently succeed in arranging a conference without the agency budget they assembled a group of planners that would organize the event, establish an approximate budget for cost of the venue which in this case was approximately \$400 dollars. Astrid had Cameron Clark as a host to explain the process that the AI/ANEA used this past year to host their meeting with NEDC. Astrid will visit with Rafael Guerrero, Bertha Venegas, Rick Tafoya and Jeff Dziedzic (NEDC Director) to see what the process is and if we can pursue this.

Topics for Possible VTC Training As Discussed During Last NC Teleconference:

For the proposed date for March 11 Astrid suggested has a topic for training a “How to” improve on our resume builder with the help from State Conservationist as a resource in putting resume together. Rocemi added to that on how we can also improve our Performance review write-ups.

Representative - Announcements

East - Flavio – talked about his concerns in how to collect membership fees and need to brainstorm ideas ex. how to reach out to members. Astrid suggested to coordinate with HEPM's of the region.

West - Mary – Talked about forwarding information on vacancy announcements more often.

Midwest - Rocemi – Talked about club memberships and the possibility of getting a new member on board with NOPHNRCSE.

Northern Plains - Roberto – also mentioned to continue forwarding emails for USAJOBS job announcements. Roberto also suggested to update the NOPHNRCSE website and keep track of the current members.

Open Discussion

Action Items:

- **Methods to improve membership fee:**
 - Talk to regional members for support and sending emails to reach out to members.
- **VTC Training:**
 - Organize or help develop a VTC training for March.
- **NOPHNRCSE Conference plans 2015:**
 - Astrid mention to get more ideas from Rick and have a planning meeting with the objective to meet with NOPHNRCSE members this year.

Agenda Items for next Meeting:

Discuss plans for a NOPHNRCSE 2015 conference with NEDC.

Adjournment:

Mary moved a motion and Rocemi second it to adjourn the meeting.